F. No.: GGSIPU/CCGPC/2023/ 785   7th November 2023

Sub. Placement opportunity for B.Tech, M.Tech and MCA students (FEMALE ONLY) of GGSIP University of the batch passing out in year 2024 in the company "IBM"

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for B.Tech, M.Tech and MCA students (FEMALE ONLY) of GGSIP University of the batch passing out in year 2024 in the company "IBM" under IBM CodeKnack - CIC Hiring for your reference and circulation to students to apply by **11th November 2023, 11:00 AM:**

IBM Consulting - CIC Hiring: Batch 2024 plan - **Job Description** *(Attached in this email)*

IBM CodeKnack is open to all placed/ unplaced students for Regular offers.

Eligibility Criteria

- This is an entry levelOn-Campus hiring position, and the candidates must be in their final year of education and must obtain their degree before the start of employment with IBM.
- Year of Pass out: 2024.
- BTech, MTech, MCA in CS/ IT/ OR other Semi IT/ circuit branches with 6.0 CGPA/60%.
- Calculation of qualifying marks=Sum of marks obtained divided by Sum total of maximum marks obtainable. All subjects will be considered including elective/optional subjects.
- Fluent interpersonal and communication skills (written and spoken)

Candidates must only use their personal email address and phone number for registration and refrain using their college email address for the same. Candidates failing to complete the registration within the mentioned timeline will not be considered for the process. The link will be open till **11th Nov 23 (11 AM)**

Registration Process:
Step 1. Apply to the below job opening below on IBM career portal.

Link - **https://ibm.biz/Bdy5he**

Step 2. Note the candidate reference number which will be shared in an email from IBMRecruitment_noreply <Enterprise@trm.brassring.com>

Step 3. Go to the below link and complete the registration form.

Link – **https://ibm.biz/Bdy5h9**

Attached are the sample files regarding the registration steps to be shared with the candidates.

Its Mandate for the students to follow the above three steps to ensure their application is submitted for the process. Please inform the students to choose the College Name as "GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY_ SOUTH WEST DELHI_DELHI" and College State as "Delhi" in the College Name /College State Section in the form. Also ensure they input the right IBM Candidate Reference Number which they would have received a mail (Only Numeric Character) and IBM Job ID as 653056BR in the registration form.

Stage by Stage Process:

1. **Coding Assessment -** (Hybrid Event)
2. **English Language Assessment -** (Hybrid)
3. **Group Discussion -** (Hybrid)
4. **Interviews -** (Hybrid)

IMPORTANT:

1. Selection Criteria - All Stages are Elimination Rounds.

2. Coding Assessment, English Assessment, Group Discussion, and Interviews will happen physically at your campus.

3. Kindly read the eligibility criteria thoroughly. Please make sure candidates attend the event only if they meet the eligibility criteria mentioned in the JD**.**

4. Candidates involved in any kind of malpractice will be debarred/blacklisted from taking IBM assessments/Interviews in the future.

5. Please note that IBM will not provide any travel and accommodation or allowance for attending placement process at any physical location. Candidates must arrange their own travel and accommodation.

6. Project deployment/joining location can be anywhere across PAN India. Hence, we expect the candidates to be flexible in terms of relocation across locations.

IBM's discretion is final with respect to the admission of candidates to take part in the recruitment process.

Registration Dates – Till 11th Nov 23 (11 AM)

(Dr. Nisha Singh)
Training and Placement Officer
CCGPC, GGSIP University

Define your career.

Explore ibm.com/jobs

I AM IBM

Careers are made from experiences. At IBM, those experiences can be diverse, unlimited and far-reaching. Joining IBM is about joining a culture of openness, collaboration and trust. You are joining a team of IBMers who are bringing change into the world — helping cure diseases, clean our oceans and make technology work for good. Our people are what make us unique. Every individual from around the world with a quest for knowledge has a voice to add to our story.

Eligibility:

- Graduation Year: 2024

- Degree: BE/ BTech/ME/MTech/ MSc/ MCA-60%/6.0 CGPA

- Calculation of qualifying marks =Sum of marks obtained divided by Sum total of maximum marks obtainable. All subjects will be considered including elective/optional subjects

- Branch: CS/ IT / Robotics / ISE / EE / ECE / EIE / AEIE / EEE / ETE/ Maths / Computing

- No Active Backlog

- Designation: Associate System Engineer

- Compensation (B.E/B.Tech / MCA / M.E/M.Tech & MSc): INR 4.50 Lakh per annum + one time settling allowance of INR 25000

Selection Criteria (all rounds are elimination rounds)

1. Coding Test (IBM CodeKnack)

2. English Language Assessment

3. Group Discussion

4. Interview(s)

Selection Process:

IBM conducts assessments that are engaging, interactive, and time-efficient for our candidates. We respect your time in showing your capabilities hence we want to give you a comfortable environment to truly demonstrate who you are and what you can bring to the job and to IBM. All rounds are elimination rounds.

1. Coding Test (IBM CodeKnack)

Coding assessment - Hackerrank helps us identify quality developers with right skills. This technical hiring platform allows us to thoroughly assess the potential developers in their problem-solving skills through relevant code challenges.

2. English Language Assessment

This is an online assessment which measures English Language proficiency. In around 10 minutes candidates answer a series of MCQ's which evaluates their engagement towards English.

3. Group Discussion

The candidate would be assessed on interpersonal and communication skills.

4. Interview(s)

The candidate would be assessed on skills like technical representation, communication, growth mindset, innovation and adaptability.

IBM

About IBM

IBM is a 112-year-old company with a young heart. We strive to reinvent ourselves and the world. Our employees inspire to change the world through technology. At IBM India, we provide solutions and services to all major industries including financial services, healthcare, Government, automotive, telecommunications and education. As a trusted partner with wide-ranging service capabilities, we help our partners transform and succeed with meaningful circumstances. The diversity and breadth of the entire IBM portfolio of research, consulting, solutions, services, systems, and software, distinguishes IBM India from other companies in the industry.

IBM Consulting is the division of IBM that is focused on business process consulting and technology application. At Consulting, we provide end-to-end solution to our clients. We take pride at providing complex integration and business transformation solutions to our partners.

IBM Consulting in India, also known as Consulting - Global Delivery caters to clients worldwide. Our portfolio includes services on Digital Transformation (e.g., Strategy, Interactive Experience, Analytic and Big Data), Application Innovation Consulting and Enterprise Applicants (e.g., SAP, Oracle, Microsoft, and Workday).

Job Title

Associate System Engineer

Roles and Responsibility

As an Associate System Engineer:
You will be focusing on individual/ team objectives and involve yourself in the development of professional effectiveness. In the role, you will design applications, write codes, test, debug and maintain Software Applications across various platforms and technologies.

Key Competencies

We are looking for following skills from you:
Programming (preferably in Java, Python, Node.js) & Software Development Life Cycle Concepts

Work Location

Mumbai, Pune, Delhi/NCR, Hyderabad, Chennai, Bengaluru, Coimbatore, Mysore, Cochin, Ahmedabad, Kolkata, Bhubaneswar

Eligibility Criteria

- This is an entry level On-Campus hiring position, and the candidates must be in their final year of education and must obtain their degree before the start of employment with IBM.
- Year of Pass out: 2024.
- BE/ BTech/ ME/ MTech/ MSc/ MCA in CS/ IT/ Mathematics OR other Semi IT/ circuit branches with 6.0 CGPA/60%.
  - Calculation of qualifying marks=Sum of marks obtained divided by Sum total of maximum marks obtainable. All subjects will be considered including elective/optional subjects.
- Fluent interpersonal and communication skills (written and spoken)

Selection Process

- Coding Capability
- English Language
- Group Discussion
- Personal Interview

Equal Opportunity

At IBM, we do not discriminate in hiring, promotion, training, compensation of employees and employment practices on grounds of race, color, religion, age, nationality, social or ethnic origin, sexual orientation, gender, gender identity and expression, marital status, pregnancy, political affiliation, union membership, protected genetic information or disability, or covered veteran status. IBM builds a work environment free of discrimination or harassment based on the noted categories.

Associate System Engineer
653056BR

Your Role and Responsibilities
As an Associate System Engineer:
You will be focusing on individual/ team objectives and involve yourself in the development of professional effectiveness. In the role, you will design
applications, write codes, test, debug and maintain Software Applications across various platforms and technologies.

Introduction
As an Application Developer, you will lead IBM into the future by translating system requirements into the design and development of customized systems in an agile environment. The success of IBM is in your hands as you transform vital business needs into code and drive innovation. Your work will power IBM and its clients globally, collaborating and integrating code into enterprise systems. You will have access to the latest education, tools and technology, and a limitless career path with the world's technology leader. Come to IBM and make a global impact!

Required Technical and Professional Expertise
We are looking for following skills from you:
  • Programming (preferably in Java, Python, Node.js) & Software Development Life Cycle Concepts

Preferred Technical and Professional Experience
  • Problem Solving / Communication.

Required Education	**Preferred Education**
Bachelor's Degree	None

About Business Unit
IBM Services is a team of business, strategy and technology consultants that design, build, and run foundational systems and services that is the backbone of the world's economy. IBM Services partners with the world's leading companies in over 170 countries to build smarter businesses by reimagining and reinventing through technology, with its outcome-focused methodologies, industry-leading portfolio and world class research and operations expertise leading to results-driven innovation and enduring excellence.

Wonder if IBM is the one for you?
In a world where technology never stands still, we understand that, dedication to our clients success, innovation that matters, and trust and personal responsibility in all our relationships, lives in what we do as IBMers as we strive to be the catalyst that makes the world work better.

Being an IBMer means you'll be able to learn and develop yourself and your career, you'll be encouraged to be courageous and experiment everyday, all whilst having continuous trust and

support in an environment where everyone can thrive whatever their personal or professional background.

Our IBMers are growth minded, always staying curious, open to feedback and learning new information and skills to constantly transform themselves and our company. They are trusted to provide on-going feedback to help other IBMers grow, as well as collaborate with colleagues keeping in mind a team focused approach to include different perspectives to drive exceptional outcomes for our customers. The courage our IBMers have to make critical decisions everyday is essential to IBM becoming the catalyst for progress, always embracing challenges with resources they have to hand, a can-do attitude and always striving for an outcome focused approach within everything that they do.

Are you ready to be an IBMer?

About IBM

IBM's greatest invention is the IBMer. We believe that through the application of intelligence, reason and science, we can improve business, society and the human condition, bringing the power of an open hybrid cloud and AI strategy to life for our clients and partners around the world.

Restlessly reinventing since 1911, we are not only one of the largest corporate organizations in the world, we're also one of the biggest technology and consulting employers, with many of the Fortune 50 companies relying on the IBM Cloud to run their business.

At IBM, we pride ourselves on being an early adopter of artificial intelligence, quantum computing and blockchain. Now it's time for you to join us on our journey to being a responsible technology innovator and a force for good in the world.

Other Relevant Job Details

When applying to jobs of your interest, we recommend that you do so for those that match your experience and expertise. Our recruiters advise that you apply to not more than 3 roles in a year for the best candidate experience.

For additional information about location requirements, please discuss with the recruiter following submission of your application.

IBM Vaccination Policy
This job requires you to be fully COVID-19 vaccinated prior to your start date and proof of vaccination status will be required before your start date. During the Onboarding process you will be asked to confirm your vaccination status, in case you are unable to get vaccinated for any reason, you can let us know at that stage. Please let us know if you are unable to be vaccinated due to medical or religious reasons. IBM will consider such requests on a case by case basis subject to submission of required proof by the candidate before a stipulated date.

Being You @ IBM

IBM is committed to creating a diverse environment and is proud to be an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender, gender identity or expression, sexual orientation, national origin, caste, genetics, pregnancy, disability, neurodivergence, age, veteran status, or other characteristics. IBM is also committed to compliance with all fair employment practices regarding citizenship and immigration status.

Country/Region India	**State/Province** MULTIPLE
City / Township / Village MULTIPLE CITIES	**IBM Business Group** Consulting
Primary job category Technical Specialist	**Secondary Job Category** Services Specialist
Role (Job Role) Application Developer	**Employment Type** Full-Time
Contract Type Regular	**New Collar Role** No
Early Professional Track Technical Services and Solutions (GBS ONLY)	**Position Type** Early Professional
Travel Required No Travel	**Company** (0063) IBM India Private Limited
Is this role a commissionable/sales incentive based position? No	**Company Label** IBM

Apply to job(s) Save

IBM

Choose your sign in option

in Sign in with LinkedIn

f Sign in with Facebook

Sign in with Twitter

———————— Or ————————

Fields marked with an asterisk (*) are required.

*Email address

*Password

Forgot Username or Password?

Sign in

Don't have an account yet?

Associate Systems Engineer

Edit Personal Information

Personal Information

Legal First Name   ABCD

Legal Last Name   EFGH

Address Line 1   Krishna Nilaya, SRS colony, BTM Layout

Country/Region   India

State/Region/Province   Karnataka

City   Bangalore

Zip/Postal code   560076

Phone Number   0123456789

Email   abc@gmail.com

Education history

- **XYZ college**
- Most Recent
- Major area of study Information Science   Degree
- Bachelor's degree

Work experience

You have no experience history.

Skills
- .Net Programming Tools - Designbox

Edit Additional Information

Additional Information

How did you hear about this opportunity?
Campus

Attended university or higher education degree program?
Yes

Please select your university or higher education degree program
XYZ College

Degree obtained or currently in progress
Bachelor of Engineering (BEng, BE, BSE, BESc, BSEng, BASc, BTech, BSc(Eng), AMIE,GradIETE)

In this section, depending on the location of the job for which you are applying, you maybe legally required to respond to one or more questions. You may also be asked to voluntarily respond to questions that will help IBM understand its applicant and workforce diversity. Please indicate below which purpose/s you consent for IBM to utilise your responses for. You can view IBM's privacy policy here

- ☐ I authorize IBM to use my responses to these questions to help with IBM's Diversity andInclusion program and I understand that I can withdraw this consent at any time by contacting IBM at ibmopps@us.ibm.com
- ☐ I authorize IBM to use my responses to these questions to be invited to IBM Diversity Events and I understand that I can withdraw this consent at any time by contacting IBMat ibmopps@us.ibm.com

Please state your gender (this is voluntary, you can choose not to respond)

Female

Are you a person with a disablity? (this is voluntary, you may choose not to respond).
No

Sample resume.pdf(converted from .docx)

Send my application

STEP 2

Congratulations! You have successfully submitted your IBM job application.

Dear   ,

Congratulations! You have successfully submitted your IBM job application for the position 653056BR Associate Systems Engineer.

We appreciate your interest in pursuing a career with IBM. We will carefully consider your application during the initial screening and will contact you if you are selected to continue on the recruitment process.

Over the past 100 years, a lot has changed at IBM, but we've always been dedicated to our people. We like to say, "be essential." That means that we want the brightest minds doing work that inspires, in an environment where growth is encouraged.

Best Regards
IBM India Recruitment Team

Your reference number is: 3238718

Individuality.
Curiosity.
Possibility.

IBM.

Language preference: English

First Name

ABC

Last Name

EFG

Personal Email Address
abc@gmail.com

Preferred Phone Number
+910123456789

What gender do you identify with

Female/Male

What region are you located in?

India

What country are you located in?

India

How did you hear about this opportunity?

University/College/Placement

IBM Candidate Reference Number(You will receive it on your registered email id post completionof registration on IBM Career Portal).

IBM Candidate Reference Number (Only Numeric Character

3238718

IBM Job ID

653056BR

Highest Qualification Year of Course Enrollment

2020

Highest Qualification Year of Passout

2024

Highest Qualification Branch / Stream

BTech

Highest Qualification % or CGPA

70%

Please take a minute to search through the drop down for your college name which is mentioned in Expanded Form.

College Name

XYZ College

College State

State Name

University Name

XYZ university

Enter your UG% (only numeric characters)

UG %

Enter your UG CGPA (only numeric characters)

UG CGPA

12th STD % or CGPA

12th STD %

Diploma % or CGPA

Diploma %

10th Registration number

20164788

10th STD % or CGPA

10th STD %

Active Backlog

No

Do you have work experience? (Excluding Internship)

No

Are you certified/trained on any of the below mentioned skills?

Yes

*Required: IBM is committed to the employment of people with disabilities or who are neurodivergent. If you have a disability and require a extended time to complete the assessments choose "I NEED an extended time" from the option below. Some examples of why a extended time may be required include: being blind or visually impaired, being deaf or hard of hearing, mobility impairments, cognitive disabilities or neurodiversity. Otherwise, choose "I DO NOT NEED an extended time".

* IBM is committed to the employment of people with disabilities or who are neurodivergent. If you have a disability and require a extended time to complete the assessments choose "I NEED an extended time" from the option below. Some examples of why a extended time may be required include: being blind or visually impaired, being deaf or hard of hearing, mobility impairments, cognitive disabilities or neurodiversity. Otherwise, choose "I DO NOT NEED an extended time".

| I NEED an extended time | ✕ | ⌄ |

* If Selected "I NEED an extended time" mention the disability type/reason. And Upload/Attach the valid disabilities documents below.

⊗ A value is required

*Only students with Physical disabilities or who are neurodivergent should choose "I NEED an extended time" and provide the reason for the same.

* IBM is committed to the employment of people with disabilities or who are neurodivergent. If you have a disability and require a extended time to complete the assessments choose "I NEED an extended time" from the option below. Some examples of why a extended time may be required include: being blind or visually impaired, being deaf or hard of hearing, mobility impairments, cognitive disabilities or neurodiversity. Otherwise, choose "I DO NOT NEED an extended time".

| I DO NOT NEED an extended time | ✕ | ⌄ |

*Other students by default needs to choose "I DO NOT NEED an extended time".

Please upload/attach a valid certificate for the above skill selected and extended time supporting documents. In case of multiple certificates, convert them into PDF and uploadin one single file.

Upload Certification(s)
Acceptable file types: .doc, .docx, .pdf
Select file

Extended Support Time Document(s)
Acceptable file types: .doc, .docx, .pdf
Select file

*Required: Standard - IBM Privacy Statement

The information you provide on this page will be used by IBM for recruitment marketing purposes only. In addition, IBM may share the personal information collected through this page with IBM affiliates globally and trusted third parties Yello and symphony talent SmashflyX for IBM recruitment marketing and sourcing purpose and Brazen for maintenance and support purposes. Access to your information will be limited to the IBM Recruiting Team. You may at any time choose not to receive recruitment marketing materials from IBM, by following the unsubscribe instructions included in the e-mail you may receive. For more information about your rights in connection with the processing of your Personal Information, including the rights to access, rectification, object to the processing and withdraw your consent please visit IBM online privacy statement.: http://www.ibm.com/privacy/us/en/.

By accepting, I confirm that I have read and understood the above statement and therefore agree to IBM processing my personal information for the purposes outlined.

☑

I confirm

Required:India - IBM Privacy Statement

By providing the information indicated on this page, you acknowledge that you are indicating your interest in exploring career opportunities with IBM. The information provided by you will be used only in connection with such purposes. You are providing the information on a voluntary Basis, and understand that you may choose not to share the required information, and may choose to apply to IBM through other channels.

By clicking on "Join" you agree to the above statement and consent to IBM processing your personal information in the manner set out herein. For more information, please visit https://www.ibm.com/privacy/in/en/.

Please note IBM communicates only via its official IBM handles - Email id(eschoolhiring@in.ibm.com) and SMS(AX-IBMSMS). In case of any doubts, feel free to write to us at eschoolhiring@in.ibm.com to authenticate the communication.

Based on your profile, you may receive information relating to open job opportunities for you to explore career interest in IBM. IBM's decision with respect to all aspects of the recruitment process will be final.

*Neither IBM India Pvt. Ltd. nor any of its subsidiaries (collectively 'IBM'), nor any authorized third party who assists with our recruitment process, ever ask candidates for any kind of fees during any stage of IBM Recruitment process*IBM Does not send letter of employment via E-mails .All offers are posted on the IBM Candidate Portal and can be accessed by the individual only through a unique ID and password.

For further details please refer to below link-https://www.ibm.com/in-en/employment/stay-alert/

☑

By clicking here, you agree with the IBM Data Privacy Policy

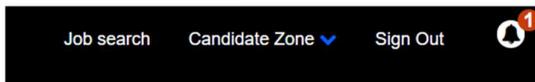Submit

How to find IBM Reference Number?

After successful registration to the job posting on IBM careers portal you will get a mail to your registered e mail id headed as **Congratulations!** You will find the reference number to the bottom of the mail mentioned as
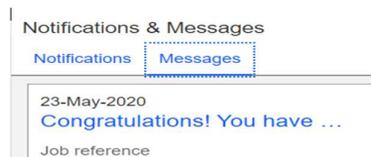
Your reference number is:1234567.

Did not get the mail? Follow the simple 3 steps to find the Reference Number.

To Find IBM Reference number:

Step 1. login to IBM career portal on Top Right-hand side you see a bell icon.

Step 2. Click on Bell icon go to Messages. There in the will be a message headed as

Congratulations!

Step 3. Open that message to the bottom you will find IBM Reference number.

Your reference number is: